
SCHOOL DISTRICT NO. 36 (SURREY)

No. 7210

POLICY: SEXUAL HARASSMENT

The Board recognizes the right of all persons associated with the school district to learn, work, conduct business and otherwise associate in an environment that is free from sexual harassment. The Board is committed to a workplace and school system free from sexual harassment.

The Board believes that sexual harassment of an employee interferes with the right of that person to work in the position of their choice.

The Board believes that sexual harassment of a student interferes with the right of that student to receive an equal educational opportunity.

The Board believes students and employees should be protected against sexual harassment regardless of whether the perpetrator is an employee or a student.

The Board believes that the district may prevent sexual harassment from occurring through greater awareness and sensitivity to the issue and will endeavour to empower people to handle potential sexual harassment situations themselves.

The Board believes that training programs for employees are desirable and that informational programs for students are desirable.

The Board expects that all students and employees will refrain from engaging in sexual harassment behaviors and that all employees will provide positive role models to the students in their care.

Allegations of sexual harassment will be treated seriously. All personnel are responsible for ensuring that any allegation of harassment is dealt with immediately in accordance with this policy and regulation.

Protection against harassment extends to incidents occurring at or away from the workplace, during or outside working hours, provided the acts are committed within the course of the employment or teacher/student relationship.

Approved: 1996-04-25
