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# SCHOOL DISTRICT NO. 36 (SURREY)

No. 10900

## POLICY: ANTI-DISCRIMINATION & HUMAN RIGHTS

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### PREAMBLE

The Board supports and endorses the values and objectives contained in the *Canadian Multiculturalism Act*, the *B.C. Multiculturalism Act*, the *Charter of Rights and Freedoms* and the *B.C. Human Rights Code*. In recognizing the importance of these values, the school district shall prohibit discriminatory conduct which violates the *B.C. Human Rights Code*.

### POLICY

The Board affirms its commitment to the anti-discrimination principles and values contained in the *B.C. Human Rights Code*.

The Board acknowledges the diversity of the Surrey and White Rock communities, and shall not tolerate any discrimination within the school district which is contrary to the *B.C. Human Rights Code*.

The Board supports the development and implementation of policies, practices and programs that support the rights and freedoms enshrined in the *B.C. Human Rights Code*, and which promote and foster a learning environment in the school district which emphasizes tolerance, equality, and non-discrimination.

The Board is committed to:

- creating an environment in the school district which promotes non-discrimination consistent with the *Human Rights Code*.
- hiring employees on the basis of merit consistent with human rights laws
- providing students with educational programs that will assist them in participating in and contributing to a diverse society
- reducing language and cultural barriers
- communicating effectively with all students, parents, employees and other partner groups in our diverse community.

Revised: 2001-02-22

1996-04-25

Approved: 1982-11-22

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