
SCHOOL DISTRICT NO. 36 (SURREY)

No. 2610

POLICY: LIAISON WITH EMPLOYEE GROUPS

With the objective of maintaining effective relationships with employee groups and at the same time providing meaningful opportunity for such groups to influence policy and direction in the School District, the Board will maintain regular liaison with the Canadian Union of Public Employees - Local 728, the Surrey Teachers' Association, the Surrey Administrators' Association, and Excluded Staff.

It is the Board's desire to provide opportunities for all employee groups to meet together with the Board to discuss topics with district-wide implications and with each employee group separately to discuss topics that are of particular concern to that group.

Employee Forum

The Board will initiate a forum including representatives from each of the four employee groups at least once every year. The purpose of this forum will be to present information of general interest to all employees in the District and to provide an opportunity to discuss the implications of such information.

Liaison Committees

In addition to the above, the Board will set up specific committees to liaise with the Surrey Teachers' Association, the Canadian Union of Public Employees - Local 728, the Surrey Administrators' Association and the Excluded Staff group.

Liaison meetings with all employee groups will include the Superintendent of Schools or his/her designate. Other members of administration will attend as required by the Superintendent. CUPE, STA, SAA and Excluded Staff representatives will be named by the respective association or group. The Board recognizes the importance of continuity in the effective operation of such a Committee and the Chairperson will, therefore, appoint members for the school year. However, where a Board member is unable to attend, the Board Chairperson may designate a trustee to attend as a substitute.

Liaison meetings will be held a minimum of twice per year and will hold additional meetings as necessary.

Since the purpose of liaison meetings is to provide an opportunity to discuss matters of mutual interest for the parties, the agenda will include those items that either party wishes to bring to the Committee but will not include:

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1. Items that should be dealt with by management unless they have been brought to the attention of administration with no satisfactory resolution.
2. Matters that should be dealt with through the grievance procedures or other procedures established in the collective agreement or labour statute.

Revised: 1995-09-28
Adopted: 1989-06-22
